

SKILLS PROGRAM



BCONSULT



SKILLS PROGRAM




EMPLOYEE RECOGNITION

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EMPLOYEE RECOGNITION

Course Purpose

Employee recognition is how a company recognises and measures an employee's performance. It is through this acknowledgment and review of an employee that a company can determine whether an employee's behaviour supports the company's goal and vision or not.

Why study employee recognition?

While KPIs help show a company what it has achieved, recognising employees' performance is equally as important. This unit standard is intended to assist managers acknowledge employee performance and know when to recognise employees performance.

At the completion of the unit standard, a qualifying candidate can:

- Recognise and acknowledge employee performance.
- Recognise whether employee performance supports the company's goal and vision.
- Understand when to recognise employees performance.

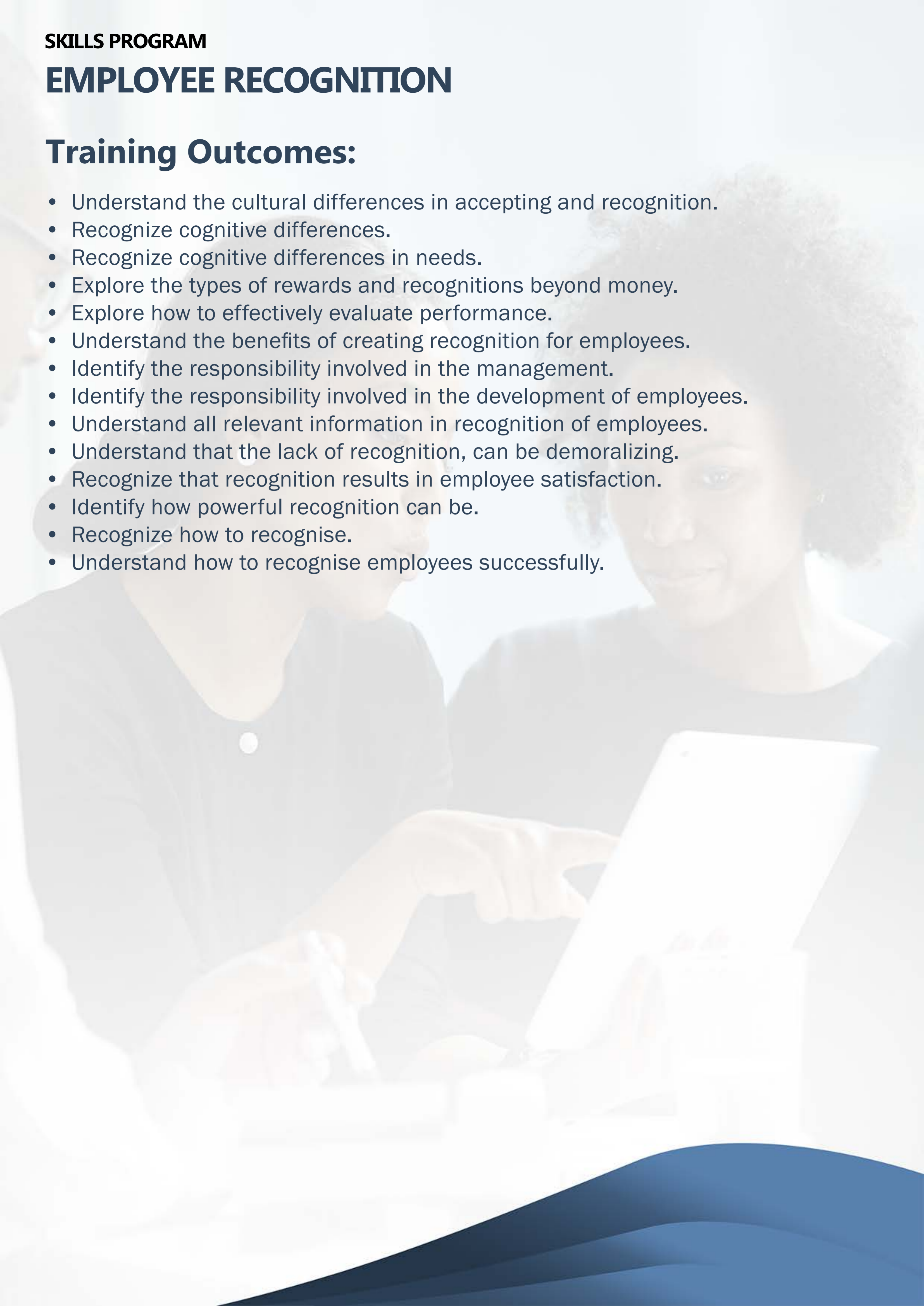
Duration

1-2 Days

EMPLOYEE RECOGNITION

Training Outcomes:

- Understand the cultural differences in accepting and recognition.
- Recognize cognitive differences.
- Recognize cognitive differences in needs.
- Explore the types of rewards and recognitions beyond money.
- Explore how to effectively evaluate performance.
- Understand the benefits of creating recognition for employees.
- Identify the responsibility involved in the management.
- Identify the responsibility involved in the development of employees.
- Understand all relevant information in recognition of employees.
- Understand that the lack of recognition, can be demoralizing.
- Recognize that recognition results in employee satisfaction.
- Identify how powerful recognition can be.
- Recognize how to recognise.
- Understand how to recognise employees successfully.





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